



The Laws Sanction **Hands-Free Only**

- In Newfoundland & Labrador, fines on top of demerit points can reach \$400.
- Hands-free legislation is a primary offense: an officer may ticket a driver without any other traffic violation (other than Washington and Utah).

Protect your Business

Companies have been held liable for workers using a handheld phone for business while driving:

- 2001: Dykes lumber company lost a \$21 million case after a salesman hit another car while making a call on his cell phone
- 2001: The State of Hawaii was ordered to pay \$1.5 million after a state teacher hit another car during a call on her cell phone
- 2007: International Paper Co. was ordered to pay \$5.2 million after an employee hit another car while talking on a cell phone

In response, many companies are increasingly prohibiting workers from using handheld cell phones to conduct business while driving.

	State/Province	Restrictions
United States	California	All drivers must use hands-free device, except for emergencies.
	Connecticut	Use of mobile electronic devices (except hands-free) while operating a motor vehicle is prohibited
	D.C.	All drivers (regardless of residency) must use hands-free device, except for on-duty emergency and police.
	New Jersey	Hands-free cell phone devices are required while operating a vehicle.
	New York	Hands-free cell phone devices are required while operating a vehicle.
	Washington	Any person operating a motor vehicle while holding a wireless device is guilty unless using a hands-free.
Canada	Newfoundland & Labrador	No person shall use a cellular telephone while driving a motor vehicle. This does not apply to hands-free use.
	Nova Scotia	It is an offence for a person to use a hand-held cellular telephone while operating a vehicle.
	Quebec	No person may, while driving a road vehicle, use a hand-held device that includes a telephone function.

Be Hands-Free.

